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Exhibit R-2, RDT&E Budget Item Justification: PB 2011 Defense Business Transformation Agency									DATE: February 2010		
APPROPRIATION/BUDGET ACTIVITY 0400: Research, Development, Test & Evaluation, Defense-Wide BA 5: Development & Demonstration (SDD)				R-1 ITEM NOMENCLATURE PE 0605018BTA: Defense Integrated Military Human Resources System							
COST (\$ in Millions)	FY 2009 Actual	FY 2010 Estimate	FY 2011 Base Estimate	FY 2011 OCO Estimate	FY 2011 Total Estimate	FY 2012 Estimate	FY 2013 Estimate	FY 2014 Estimate	FY 2015 Estimate	Cost To Complete	Total Cost
Total Program Element	43.379	18.710	11.800	0.000	11.800	9.700	6.800	6.800	7.600	Continuing	Continuing
117: Defense Integrated Military Human Resources System	43.379	18.710	11.800	0.000	11.800	9.700	6.800	6.800	7.600	Continuing	Continuing
A. Mission Description and Budget Item Justification											
<p>Defense Integrated Military Human Resource System (DIMHRS) was originally designed as a single, integrated personnel and pay system for all Military Services. On 16 JAN 09, the DEPSECDEF issued a memorandum directing the Business Transformation Agency (BTA) to complete the “core” DIMHRS solution, which will be primarily restricted to those common data and process elements that are required to achieve timely and accurate military pay. Beginning in FY10, the “core” solution as configured and associated documentation will be transitioned to the individual military departments to oversee, build-out, and deploy. Concurrently, an enterprise-level information warehouse will be established under the leadership of the Deputy Chief Management Officer (DCMO) to support the information needs of the Office of the Secretary of Defense (OSD) and the Combatant Commands. This course of action will allow the Department of Defense (DoD) and the Services to leverage DIMHRS development efforts to-date, while also satisfying the OSD and Combatant Command information requirements and providing the Services with the flexibility to complete development consistent with their Service-specific needs.</p>											
<p>The BTA will complete the DIMHRS core and initiate transfer responsibility for the further development of DIMHRS to the Services. The individual military departments will then be responsible for standing up their own senior governance boards and acquisition program offices to oversee, build-out, and deploy their own required personnel and pay capabilities using this “core” to the maximum extent possible.</p>											

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B. Program Change Summary (\$ in Millions)

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011 Base</u>	<u>FY 2011 OCO</u>	<u>FY 2011 Total</u>
Previous President's Budget	37.299	70.000	0.000	0.000	0.000
Current President's Budget	43.379	18.710	11.800	0.000	11.800
Total Adjustments	6.080	-51.290	11.800	0.000	11.800
• Congressional General Reductions		0.000			
• Congressional Directed Reductions		-51.290			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds		0.000			
• Congressional Directed Transfers		0.000			
• Reprogrammings	6.080	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Increase for President's Budget FY 2011 is due to out years not shown on previous FY 2010 President's Budget	0.000	0.000	11.800	0.000	11.800

Change Summary Explanation

FY 2010 reduction in funding is due to funds being transitioned to the individual military departments to oversee, build-out, and deploy beginning in FY10.

C. Accomplishments/Planned Program (\$ in Millions)

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011 Base</u>	<u>FY 2011 OCO</u>	<u>FY 2011 Total</u>
Accomplishments / Efforts / Subtotal Cost	43.379	18.710	11.800	0.000	11.800
<i>FY 2009 Accomplishments:</i> <ul style="list-style-type: none"> • Completed the DIMHRS Core and Initiate transfer responsibility for the further development of DIMRHS to the Services. 					
<i>FY 2010 Plans:</i> <ul style="list-style-type: none"> • Complete the transfer of DIMHRS core to the Services • Initiate development of the Enterprise Data Warehouse 					

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C. Accomplishments/Planned Program (\$ in Millions)						
		FY 2009	FY 2010	FY 2011 Base	FY 2011 OCO	FY 2011 Total
<i>FY 2011 Base Plans:</i> <ul style="list-style-type: none"> Continue development of Enterprise Data Warehouse. 						
Accomplishments/Planned Programs Subtotals		43.379	18.710	11.800	0.000	11.800
D. Other Program Funding Summary (\$ in Millions)						
N/A						
E. Acquisition Strategy						
Acquisition Strategy is being updated based on DEPSECDEF direction						
F. Performance Metrics						
N/A						

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Exhibit R-3, RDT&E Project Cost Analysis: PB 2011 Defense Business Transformation Agency											DATE: February 2010		
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Product Development (\$ in Millions)													
				FY 2010		FY 2011 Base		FY 2011 OCO		FY 2011 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Total Prior Years Cost	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Developer / Implementer	C/CPAF	Northrop Grumman New Orleans, LA	89.515	7.569	Dec 2009	0.000		0.000		0.000	Continuing	Continuing	Continuing
Enterprise Data Warehouse Support	TBD/TBD	TBD TBD	0.000	10.498	Jan 2010	11.800	Jan 2011	0.000		11.800	Continuing	Continuing	Continuing
Subtotal			89.515	18.067		11.800		0.000		11.800			
Remarks													
Support (\$ in Millions)													
				FY 2010		FY 2011 Base		FY 2011 OCO		FY 2011 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Total Prior Years Cost	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Peoplesoft Consultants	C/FFP	Oracle, Inc. New Orleans, LA	4.262	0.318	Dec 2009	0.000		0.000		0.000	Continuing	Continuing	Continuing
Oracle Maintenance	C/FFP	Oracle, Inc. New Orleans, LA	5.455	0.000		0.000		0.000		0.000	Continuing	Continuing	Continuing
Hosting Costs	MIPR	DISA Production and COOP Sites	18.471	0.325	Nov 2009	0.000		0.000		0.000	Continuing	Continuing	Continuing
Subtotal			28.188	0.643		0.000		0.000		0.000			
Remarks													

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<p>Test and Evaluation (\$ in Millions)</p> <table border="1" style="width:100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th rowspan="2">Cost Category Item</th> <th rowspan="2">Contract Method & Type</th> <th rowspan="2">Performing Activity & Location</th> <th rowspan="2">Total Prior Years Cost</th> <th colspan="2">FY 2010</th> <th colspan="2">FY 2011 Base</th> <th colspan="2">FY 2011 OCO</th> <th>FY 2011 Total</th> <th rowspan="2">Cost To Complete</th> <th rowspan="2">Total Cost</th> <th rowspan="2">Target Value of Contract</th> </tr> <tr> <th>Cost</th> <th>Award Date</th> <th>Cost</th> <th>Award Date</th> <th>Cost</th> <th>Award Date</th> <th>Cost</th> </tr> </thead> <tbody> <tr> <td>Testing 1</td> <td>MIPR</td> <td>Army Evaluation Center New Orleans, LA</td> <td align="right">0.383</td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td>Continuing</td> <td>Continuing</td> <td>Continuing</td> </tr> <tr> <td>Testing 2</td> <td>MIPR</td> <td>AFOTEC New Orleans, LA</td> <td align="right">0.100</td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td>Continuing</td> <td>Continuing</td> <td>Continuing</td> </tr> <tr> <td>Testing 3</td> <td>MIPR</td> <td>JITC East New Orleans, LA</td> <td align="right">0.726</td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td>Continuing</td> <td>Continuing</td> <td>Continuing</td> </tr> <tr> <td>Testing 4</td> <td>MIPR</td> <td>JITC OTE New Orleans, LA</td> <td align="right">0.375</td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td>Continuing</td> <td>Continuing</td> <td>Continuing</td> </tr> <tr> <td>Testing 5</td> <td>MIPR</td> <td>JITC FFMIA New Orleans, LA</td> <td align="right">0.442</td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td>Continuing</td> <td>Continuing</td> <td>Continuing</td> </tr> <tr> <td>Testing 6</td> <td>MIPR</td> <td>AFPOA New Orleans, LA</td> <td align="right">0.133</td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td>Continuing</td> <td>Continuing</td> <td>Continuing</td> </tr> <tr> <td>Testing 7</td> <td>MIPR</td> <td>Army OTC New Orleans, LA</td> <td align="right">1.117</td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td>Continuing</td> <td>Continuing</td> <td>Continuing</td> </tr> <tr> <td align="right" colspan="3">Subtotal</td> <td align="right">3.276</td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td align="right">0.000</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>														Cost Category Item	Contract Method & Type	Performing Activity & Location	Total Prior Years Cost	FY 2010		FY 2011 Base		FY 2011 OCO		FY 2011 Total	Cost To Complete	Total Cost	Target Value of Contract	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Testing 1	MIPR	Army Evaluation Center New Orleans, LA	0.383	0.000		0.000		0.000		0.000	Continuing	Continuing	Continuing	Testing 2	MIPR	AFOTEC New Orleans, LA	0.100	0.000		0.000		0.000		0.000	Continuing	Continuing	Continuing	Testing 3	MIPR	JITC East New Orleans, LA	0.726	0.000		0.000		0.000		0.000	Continuing	Continuing	Continuing	Testing 4	MIPR	JITC OTE New Orleans, LA	0.375	0.000		0.000		0.000		0.000	Continuing	Continuing	Continuing	Testing 5	MIPR	JITC FFMIA New Orleans, LA	0.442	0.000		0.000		0.000		0.000	Continuing	Continuing	Continuing	Testing 6	MIPR	AFPOA New Orleans, LA	0.133	0.000		0.000		0.000		0.000	Continuing	Continuing	Continuing	Testing 7	MIPR	Army OTC New Orleans, LA	1.117	0.000		0.000		0.000		0.000	Continuing	Continuing	Continuing	Subtotal			3.276	0.000		0.000		0.000		0.000			
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APPROPRIATION/BUDGET ACTIVITY
0400: *Research, Development, Test & Evaluation, Defense-Wide*
BA 5: *Development & Demonstration (SDD)*

DATE: February 2010

R-1 ITEM NOMENCLATURE
PE 0605018BTA: *Defense Integrated Military Human Resources System*

PROJECT	117: <i>Defense Integrated Military Human Resources System</i>
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Exhibit R-4A, RDT&E Schedule Details: PB 2011 Defense Business Transformation Agency			DATE: February 2010
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Schedule Details

Event	Start		End	
	Quarter	Year	Quarter	Year
System Acceptance Test - Army	1	2009	3	2009
Core Completion	2	2009	4	2009
Transition to Services	2	2010	2	2010
Development of Data Warehouse	1	2010	4	2011
Deployment of Data Warehouse	1	2012	4	2012

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